



Airport Executive Office

Safety Policy and Leadership Commitment

DEN is committed to providing services with the utmost concern for the safety, health, and well-being of our employees, partners, tenants, and the public. DEN recognizes and embraces safety as a core value that we embed in our operation while complying with applicable regulations, and, where practicable, exceeding those standards. Our commitment is to do our best to provide a safe and healthy environment, to mitigate hazards to acceptable levels, and to strive to be a world leader in airport safety.

DEN leadership is committed to reaching these goals through open and transparent support, promotion, championing, and management of our Safety Management System. Every employee and every leader within our organization is responsible for our safety performance. The key objectives DEN strives to achieve through the implementation of our SMS include:

- Ensuring safety is embedded in our business activities and not viewed as a separate activity or compliance item.
- Providing the appropriate and necessary resources and equipment to execute our operations safely.
- Identifying hazards, assessing their risk, and developing and implementing mitigation strategies.
- Providing confidential reporting tools for all staff and stakeholders to ensure that all safety concerns or hazards are reported including near miss incidents. Safety reporting shall be a non-punitive communication tool unless it involves willful, wanton, or criminal infractions.
- Continuous improvement through systematic measurement of safety performance indicators.
- Engaging all stakeholders in the safety process through effective consultation and collaboration.
- Holding all DEN managers and leaders responsible for integrating safety into all aspects of their operations.
- Organizing training programs to increase the knowledge for all staff with roles in the SMS and safety awareness of everyone at DEN.

It is important that everyone who accesses areas under our control understand and abide by our safety objectives and SMS. DEN expects all staff to work in a safe manner while not creating or increasing unnecessary risk. The health, safety, and welfare of our people and customers are of paramount importance and, ultimately, we all have a duty to care for each other.

Safety starts with me.

A handwritten signature in black ink, appearing to read "Phillip A. Washington".

Phillip A. Washington
Chief Executive Officer
Denver International Airport